

Academic Principal

Ready to make your mark in the Arts?

Established in 1959, Canada's National Ballet School (NBS) is one of the world's foremost training institutions for aspiring young dancers and teachers. Attracting students from across the country and around the world, NBS is the only ballet academy in North America to provide elite dance training, academic instruction and residential care on the same campus. The School's progressive curriculum, with its emphasis on the physical and emotional well-being of the student, has put NBS at the forefront of dance training internationally. Making dance relevant to all persons through its philosophy of 'sharing dance' sees NBS engaging a diverse mix of participants, from school children to people living with Parkinson's Disease, in both on and off-site classes. Please visit www.nbs-enb.ca for more information. NBS is located at 400 Jarvis Street, Toronto.

Canada's National Ballet School is accepting applications for the **full-time** position of

ACADEMIC PRINCIPAL – Start date: Summer 2021

The **Academic Principal** will be a skilled, committed, talented, and progressive educator with a demonstrated dedication to student achievement. The incumbent, assisted by the Academic Vice Principal, will manage the academic program for 160 highly motivated Canadian and international dance students enrolled in Grades 6 through 12, ensuring that students have an academic education which complements their dance training and maximizes their educational and career options.

Under the leadership of the Artistic Director/CEO, the incumbent will serve as a model for excellence both in and out of the classroom. The **Academic Principal** will work in concert with NBS faculty for the development of individual success and self-esteem among the students and the faculty. The **Academic Principal** will actively champion equity, diversity and inclusion principles and initiatives in Academics and across the School.

Major Duties and Responsibilities:

- Manages all components of the academic program; develops and follows a unique curriculum designed for potential ballet artists; ensures compliance with Ontario Ministry of Education Curriculum and assessment/evaluation policies;
- Provides day-to-day educational leadership/mentorship to Academic Teachers, support staff and students;
- Ensures the health and well-being of students by working in close collaboration with the Artistic Director/CEO and consulting with the Co-Heads of Residence, Ballet, Physio, and Academic Staff;
- Oversees the operation of Residence in a collaborative relationship with the Co-Heads of Residence;
- Teaches courses; invigilates exams; takes "on call" classes or relieves teachers as required;
- Oversees the maintenance of Ontario Student Records (OSR) and transcripts as prescribed by the Min. of Education.

Qualifications/Skills/Experience:

- Master's degree and completion of Principal Qualification Program, Part 1 and 2; Member of OCT;
- 10+ years teaching experience at the elementary and/or secondary levels; experience as a Principal or Vice Principal;
- Knowledge of current Ontario Ministry of Education curriculum; Ministry Inspection processes and excellent knowledge of the Education Act;
- Knowledge of the legal requirements of operating a private school; familiarity with guidance policies/procedures; understanding of support required by Special Education and ESL students are considered strong assets;
- Computer skills/experience: Microsoft Office Suite and G Suite, student information systems, The Ontario School Information System (OnSIS), budgeting programs;
- Teambuilding and mentorship experience; proficiency in managing challenging issues with students and parents;
- Practical experience in an Arts environment would be a distinct advantage.

Successful candidates must supply Canada's National Ballet School with a *Vulnerable Sector Police Reference Check*, in accordance with the School's Child Abuse/Sexual Abuse Prevention Policy; this will be coordinated through the Human Resources Department of NBS.

Qualified applicants should direct applications, including resume and cover letter, **with salary expectations**, to careers@nbs-enb.ca by **February 7, 2021***. Please include "**Academic Principal 2021**" in the subject line of your email.

* Consideration of applications will begin **immediately** and continue until the position is filled. NBS thanks all candidates for their interest; however, only those selected for interviews will be contacted.

Anti-Oppression/Anti-Racism at NBS: NBS is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

NBS is committed to accessible employment practices, in compliance with AODA. Requests for accommodation may be made at any stage of the recruitment process, applicants are asked to make their needs/requirements known.