

Residence Counsellor - Part Time

Ready to make your mark in the Arts?

Established in 1959, Canada's National Ballet School is one of the world's foremost training institutions for aspiring young dancers and teachers. Attracting students from across the country and around the world, NBS is the only ballet academy in North America to provide elite dance training, academic instruction and residential care on the same campus. The School's progressive curriculum, with its emphasis on the physical and emotional well-being of the student, has put NBS at the forefront of dance training internationally.



Making dance relevant to all persons through its philosophy of 'sharing dance' sees NBS engaging a diverse mix of participants, from school children to people living with Parkinson's Disease, in both on and off-site classes.

Canada's National Ballet School is currently inviting applications for the **contract, part-time** position: **RESIDENCE COUNSELLOR (PART TIME)**. This position is responsible for the care and safety of the students in Residence, during evening hours and/or weekends, by supervising students and by stimulating their emotional and social growth.

Counsellors are required for the following shifts:

1. Monday – Friday 4:30 p.m. – 11:00 p.m.
2. Monday – Friday 4:30 p.m. – 11:30 p.m.
3. Saturday 12:00 p.m. – 8:00 p.m., Sunday 12:00 p.m. – 11:00 p.m., every other weekend
4. Saturday & Sunday 12:00 p.m. – 11:00 p.m., every other weekend

Major Duties and Responsibilities:

- Supervising Residence students and maintaining a safe and caring environment; including ensuring the physical safety of students by following and applying Residence policies and procedures.
- Ensuring that students are eating healthy and balanced meals by supervising meal times and dispensing vitamins and medications as directed.
- Contributing to the social development of the students by monitoring student behaviour and peer interactions, providing guidance in dealing with conflict, developing relationships of trust and respect.
- Ensures students' well-being by monitoring students' involvement and participation in Residence life, identifying and communicating concerns with Head of Residence and recommending interventions.
- Monitoring student behaviour and providing emotional support.
- Assisting with the day-to-day operations of the Residence.
- Ensuring effective communication flow with team members and with alternate shift teams.

Qualifications/Skills/Experience:

- Diploma in Child and Youth Work, Social Work, Child Studies or related fields.
- Minimum of 2 years previous hands-on experience working with children in a residential setting.
- Excellent interpersonal and conflict resolution skills.
- Ability to work in a fast-paced and team environment.
- Ability to travel locally to appointments.

Successful candidates must supply Canada's National Ballet School with a Police Reference Check in accordance with the School's Child Abuse/Sexual Abuse Prevention Policy; this will be coordinated through the Human Resources Department of NBS.

Anti-Oppression/Anti-Racism at NBS: NBS is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages applications from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Qualified applicants should send their **cover letter, resume and preferred shift** to careers@nbs-enb.ca including "Residence Counsellor (Part Time) – September 2020" in the subject line of your email **by September 6, 2020***.

* Consideration of applications will begin **immediately** and continue until the position is filled.

Canada's National Ballet School is located at 400 Jarvis St., Toronto, Ontario M4Y 2G6.
Please visit www.nbs-enb.ca for more information.

NBS is committed to providing accessible employment practices, in compliance with the AODA. Requests for accommodation can be made at any stage of the recruitment process, applicants are asked to make their needs/requirements known.

NBS thanks all candidates for their interest; however, only those selected for interviews will be contacted.