

Residence Counsellors

Ready to make your mark in the Arts?

Established in 1959, Canada's National Ballet School is one of the world's foremost training institutions for aspiring young dancers and teachers. Attracting students from across the country and around the world, NBS is the only ballet academy in North America to provide elite dance training, academic instruction and residential care on the same campus. The School's progressive curriculum, with its emphasis on the physical and emotional well-being of the student, has put NBS at the forefront of dance training internationally.

Making dance relevant to all persons through its philosophy of 'sharing dance' sees NBS engaging a diverse mix of participants, from school children to people living with Parkinson's Disease, in both on and off-site classes.

Canada's National Ballet School is currently inviting applications for:

RESIDENCE COUNSELLOR

These positions are responsible for the supervision, care and safety of the students in Residence and stimulating their emotional and social growth. **Shift: Monday to Friday 4:30 PM to 11:00 PM**

Major Duties and Responsibilities:

- Supervising Residence students and maintaining a safe and caring environment; including ensuring the physical safety of students by following and applying Residence policies and procedures
- Ensuring that students are eating healthy and balanced meals by supervising meal times and dispensing vitamins and medications as directed
- Contributing to the social development of the students by monitoring student behaviour and peer interactions, providing guidance in dealing with conflict, developing relationships of trust and respect
- Ensuring students' well-being by monitoring students' involvement and participation in Residence life, identifying and communicating concerns with Head of Residence and recommending interventions
- Monitoring student behaviour and providing emotional support
- Assisting with the day-to-day operations of the Residence
- Ensuring effective communication flow with team members and with alternate shift teams

Qualifications/Skills/Experience:

- Minimum Diploma in Child and Youth Work, Social Work, Child Studies or related fields, Bachelor's Degree preferred
- Minimum of 2 years previous hands-on experience working with children in a residential setting
- Excellent verbal and written communication skills
- Excellent interpersonal and conflict resolution skills
- Ability to work in a fast-paced and team environment
- Ability to travel locally to appointments

Successful candidates must supply Canada's National Ballet School with a *Vulnerable Sector Reference Check*, in accordance with the School's Child Abuse/Sexual Abuse Prevention Policy; this will be coordinated through the Human Resources Department of NBS. All employees of NBS are required to be fully vaccinated against COVID (accommodations will be made for legal exemptions).

Anti-Oppression/Anti-Racism at NBS: NBS is committed to having a workforce that is reflective of the diversity of the City of Toronto and strongly encourages applications from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Qualified applicants should send their application, including resume and cover letter including salary expectations, to careers@nbs-enb.ca and include "Residence Counsellor" in the subject line of your email

Consideration of applications will begin immediately.

Canada's National Ballet School is located at 400 Jarvis St., Toronto, Ontario M4Y 2G6.
Please visit www.nbs-enb.ca for more information.

NBS is committed to providing accessible employment practices, in compliance with the AODA. Requests for accommodation can be made at any stage of the recruitment process, applicants are asked to make their needs/requirements known.

NBS thanks all candidates for their interest; however, only those selected for interviews will be contacted.