



Academic Teacher - Special Education & ESL

Canada's National Ballet School is currently inviting applications for the **full-time contract** role of **Academic Teacher – Special Education and ESL (Grades 6-9)**.

We invite you to join the vibrant staff community of Canada's National Ballet School (NBS). NBS has *300+ employees* supporting programs ranging from professional ballet training, community engagement, and ground-breaking health initiatives.

We are looking for a dynamic individual to join our Academic department, with the talent, innovative-thinking and passion to help NBS continue to share the transformative power of dance with people of all ages, abilities, and aspirations. As an organization NBS is continually evolving and we are looking for a professional with unique, new ideas to complement the School's collaborative work culture.

NBS attracts students from across the country and around the world. The school seeks a dynamic and respected Teacher who brings passion and vibrancy to eager students. Currently NBS has an exciting opportunity for an **Academic Special Education and ESL teacher** to join our school to teach in the areas of ESL, Special Education, Life Skills and Science.

Major Duties and Responsibilities

- Plan, prepare, and teach well-developed lessons which engage and inspire students, and promote enjoyment of learning; effectively and appropriately differentiate instruction in subject area to meet all students' learning needs
- Create daily lesson plans and course outlines, record attendance, apply a variety of assessment practices, and prepare reports following Ministry and School guidelines
- Assess and evaluate student learning, writing report cards, reporting to parents
- Maintain order and discipline in the classroom, during school activities, on premises and at alternate venues
- Perform duties to accommodate the needs of individual students and the demands of the ballet training activities (e.g. extra teaching, additional classes)
- Communicate regularly with families to keep them informed and involved in school activities
- Collaborate with colleagues developing Support Plans and supporting classroom practices

Qualifications/Skills/Experience

- More than anything we are looking for passion – for someone looking for a calling in life and not just a job; some of the qualifications below are of keen interest as well:
- Direct teaching experience in a classroom setting with demonstrated classroom management skills with ability to develop a caring, welcoming classroom
- 2+ years of direct teaching experience in the areas of Special Education and ESL, as well as direct teaching experience preferred
- Bachelor Degree with valid teaching certificate; and Member of the Ontario College of Teachers
- Well-developed communication and grammar skills (written and oral)

- Ability to develop positive rapport with students and their families and to respond to student issues/emergencies as needed
- Familiarity with online educational learning resources and computer platforms (e.g. Outlook, Google, Zoom, PowerPoint); strong organizational skills and ability to work as part of a team;
- Familiarity with the Ontario curriculum
- Flexibility, adaptable; strong analytical and problem-solving skills; ability to set priorities and meet deadlines
- Ability to work effectively with colleagues and families; strong love for students; open minded

Successful candidates must supply Canada's National Ballet School with a Vulnerable Sector Check in accordance with the School's Child Abuse/Sexual Abuse Prevention Policy; this will be coordinated through the Human Resources Department of NBS.

We are reviewing applications **now!** Qualified applicants should direct applications, including resume and cover letter, **with salary expectations**, to careers@nbs-enb.ca. Please include "**Special Education and ESL Teacher - 2023**" in the subject line.

**** Consideration of applications will begin immediately and continue until the position is filled.***

About NBS

NBS is the largest dance training organization in Canada. At NBS, excellence, access and inclusion fuel our belief in sharing the transformative power of dance to change lives for the better. For 60+ years, NBS has been Canada's leader for Olympic-calibre ballet training, with a track record for driving systemic, progressive change; evolving dance education significantly over time. Our pursuit of dynamic inclusion constantly reveals the life-changing impact of the power of dance. This is what drives our commitment to making dance a part of all Canadians' lives. NBS continues its focus on excellence in ballet training, while leveraging its artistic core to expand NBS' program offerings to engage more people than ever before.

To realize its mission, NBS strives to:

- Increase the relevance of the art of ballet in the lives of all Canadians
- Reflect a vision of leadership that touches more communities, more partners and greater breadth and depth of talent than ever before
- Address the need to bring new faces to ballet – as prospective professional students and as future enthusiasts for the art form – embracing and nurturing a more diverse spectrum of children and youth to participate in dance and explore training at the highest level
- Deliver the broadest range of impactful, evidence-informed community dance programs of any ballet school in the world

NBS is committed to the goal of being an equity-informed school. We invest heavily in work and practices that foster positive change internally while driving a progressive evolution in the wider sector. We recognize our responsibility as Canada's largest arts training organization and one of its oldest, to address anti-Black racism, reconciliation with Indigenous peoples and systemic oppression in Canadian society. Building an inclusive sense of belonging at NBS for every dancer and employee is the School's primary imperative

At NBS, we can offer you the chance to build a rewarding and fulfilling career. This is a place where you can realize and achieve your professional goals within a supportive and respectful environment. Collaborating with talented artists and colleagues on deeply satisfying and rewarding work, every employee has the opportunity to make a profound impact on our organization and on society.

At NBS we are committed to making our organization stronger by engaging individuals with a wide range of experiences, backgrounds and abilities. When you join us, you will be a part of an organization built on respect, creativity and a shared sense of purpose.

NBS is committed to building a remarkable and talented workforce that is reflective of the diversity in the City of Toronto. We strongly encourage applications from all qualified individuals, especially welcoming those with diverse intersectional identities who can provide different perspectives and contribute to the further diversification of ideas.

We are committed to inclusive and accessible employment practices. Should you require accommodation at any stage of the recruitment process, we ask you to please make your needs/requirements known.