



Summer School Counsellors

Canada's National Ballet School is currently inviting applications for the contract role of **Summer School Counsellors**

We invite you to join the vibrant staff community of Canada's National Ballet School (NBS). NBS has *300+ employees* supporting programs ranging from professional ballet training, community engagement, and ground-breaking health initiatives.

We are looking for a dynamic individual to join our summer school team, with the talent, innovative-thinking and passion to help NBS continue to share the transformative power of dance with people of all ages, abilities, and aspirations. As an organization NBS is continually evolving and we are looking for a professional with unique, new ideas to complement the School's collaborative work culture.

Under the leadership of the Head of Residence, the Summer Camp Counsellor is responsible for ensuring the safety and wellbeing of students ages 11-18, who are attending Canada's National Ballet School's Summer School Program (July 2023).

Counsellors are required for the following shifts/positions:

1. **Residence Counsellor:** FT scheduled rotating shifts, Mon – Fri 4:30 p.m. – 9:00 a.m.
2. **Day Residence Counsellor:** Monday – Friday 7:45 a.m. – 5:00 p.m.
3. **Evening Residence Counsellor:** Monday – Friday 4:30 p.m. – 11:00 p.m.
4. **Weekend Day Residence Counsellor:** Saturday & Sunday 8:00 a.m. – 11:00 p.m.
5. **Activities Coordinator:** FT Mon – Fri 9:00 a.m. – 5:00 p.m.

Major Duties and Responsibilities

- Establish a compassionate and nurturing environment for students by providing emotional support within a relationship of respect and healthy boundaries with each student
- Solve problems as they arise in consultation with colleagues and the Head of Residence
- Facilitate a collaborative work culture among other Summer School Counsellors and staff
- Preparing, organizing, and facilitating activities for students;
- Helping the students to organize their schedules;
- Chaperoning the students – escorting to class, to meals, activities and events;
- Respond swiftly to any accidents or incidents, ensuring appropriate actions are taken and any incident/accident reports are completed in a timely manner
- Ensure all medications are dispensed in accordance with NBS policies, procedures and guidelines and student medical records

Qualifications/Skills/Experience

- More than anything we are looking for passion – for someone looking for a calling in life and not just a job; some of the qualifications below are of keen interest as well:
- Relevant diploma in Child Youth Work, Social Work, Child Studies or equivalent (i.e. psychology, sociology) and 2+ years of directly-related work experience working with children
- Experience working in summer school programs
- Ability to work in an inclusive environment responding with empathy and awareness to the diverse needs of the students.
- Well-developed interpersonal and communication skills; complemented by considerable discretion, diplomacy and confidentiality to effectively manage communications with parents, medical professionals and staff
- Proficient technical skills including Microsoft Office (Word and Excel) and G-suite
- reliable, excellent observation and creative, takes initiative, ability to multi task
- Ability to work well in a team; takes initiative when working independently in a fast-paced environment
- Ability to use public transportation to take students to/from appointments and/or chaperone to/from airport

Successful candidates must supply Canada's National Ballet School with a Vulnerable Sector Check in accordance with the School's Child Abuse/Sexual Abuse Prevention Policy; this will be coordinated through the Human Resources Department of NBS.

Join our team today! Please email your resume and cover letter ***with salary expectations***, to careers@nbs-enb.ca and indicate "**Summer School Counsellor 2023**" in the subject line.

About NBS

NBS is the largest dance training organization in Canada. At NBS, excellence, access and inclusion fuel our belief in sharing the transformative power of dance to change lives for the better. For 60+ years, NBS has been Canada's leader for Olympic-calibre ballet training, with a track record for driving systemic, progressive change; evolving dance education significantly over time. Our pursuit of dynamic inclusion constantly reveals the life-changing impact of the power of dance. This is what drives our commitment to making dance a part of all Canadians' lives. NBS continues its focus on excellence in ballet training, while leveraging its artistic core to expand NBS' program offerings to engage more people than ever before.

To realize its mission, NBS strives to:

- Increase the relevance of the art of ballet in the lives of all Canadians
- Reflect a vision of leadership that touches more communities, more partners and greater breadth and depth of talent than ever before
- Address the need to bring new faces to ballet – as prospective professional students and as future enthusiasts for the art form – embracing and nurturing a more diverse spectrum of children and youth to participate in dance and explore training at the highest level

- Deliver the broadest range of impactful, evidence-informed community dance programs of any ballet school in the world

NBS is committed to the goal of being an equity-informed school. We invest heavily in work and practices that foster positive change internally while driving a progressive evolution in the wider sector. We recognize our responsibility as Canada's largest arts training organization and one of its oldest, to address anti-Black racism, reconciliation with Indigenous peoples and systemic oppression in Canadian society. Building an inclusive sense of belonging at NBS for every dancer and employee is the School's primary imperative

At NBS, we can offer you the chance to build a rewarding and fulfilling career. This is a place where you can realize and achieve your professional goals within a supportive and respectful environment. Collaborating with talented artists and colleagues on deeply satisfying and rewarding work, every employee has the opportunity to make a profound impact on our organization and on society.

At NBS we are committed to making our organization stronger by engaging individuals with a wide range of experiences, backgrounds and abilities. When you join us, you will be a part of an organization built on respect, creativity and a shared sense of purpose.

NBS is committed to building a remarkable and talented workforce that is reflective of the diversity in the City of Toronto. We strongly encourage applications from all qualified individuals, especially welcoming those with diverse intersectional identities who can provide different perspectives and contribute to the further diversification of ideas.

We are committed to inclusive and accessible employment practices. Should you require accommodation at any stage of the recruitment process, we ask you to please make your needs/requirements known.